

Level 3 - Criteria for progression through the Maximum

Previous Level 5 School Officers now translated to the new ES Level 3 will increment until they reach the Maximum through which they can progress and continue to increment if they meet the agreed criteria. Clause 41.2 and Appendix 6 Clause 1.3 outline the progression and qualifications and experience criteria.

Maximum

Maximum	Year
ES 3-8	commencement of the agreement
ES 3-7	May 2014
ES 3-6	May 2015
ES 3-5	May 2016

Criteria

If on 1 May the Education Support Employee has reached the maximum, and can satisfactorily demonstrate to the Employer that they meet the qualifications and experience criteria (Appendix 6, clause 1.3(e)), Employees will be eligible to progress beyond the Maximum.

1.3 (e) Qualifications and Experience

Level 3 duties typically require a skill level which assumes and requires knowledge or training equivalent to :

- Completion of a degree without relevant work experience;
- Completion of an advanced diploma qualification and at least one years' relevant work experience;
- Completion of a diploma qualification and at least two years' relevant work experience;
- Completion of a Certificate IV and extensive work experience; or
- An equivalent combination of relevant experience and/or education/training.