

Table A 1 (i) Education Support Salaries - **Category A Employees**

Level	Sub Division	1 January 2013	Level	Sub Division	1 April 2013	1 May 2013	1 August 2013	1 February 2014	1 May 2014	1 August 2014	1 February 2015	1 May 2015	1 August 2015	1 May 2016	
1	1	\$34,761	ES1	1	\$35,109	\$35,109	\$35,530	\$35,974	\$41,403	\$42,024	\$42,613	\$43,105	\$43,643	\$43,643	
	2	\$38,964		2	\$39,353	\$39,353	\$39,826	\$40,324	\$41,881	\$42,509	\$43,105	\$44,847	\$45,408	\$45,408	
	3	\$40,007		3	\$40,407	\$40,407	\$40,892	\$41,403	\$43,574	\$44,227	\$44,847	\$46,784	\$47,368	\$47,368	
	4	\$41,039		4	\$41,450	\$41,450	\$41,947	\$42,472	\$45,456	\$46,138	\$46,784	\$48,490	\$49,620	\$49,620	
	5	\$42,164		5	\$42,586	\$42,586	\$43,097	\$43,636	\$47,113	\$47,819	\$48,490	\$50,406	\$51,036	\$51,036	
	6	\$43,924		6	\$44,363	\$44,363	\$44,896	\$45,457	\$48,975	\$49,710	\$50,406				
	7	\$45,523		7	\$45,979	\$45,979	\$46,531	\$47,113							
3	5	\$42,164	ES2	1	\$42,586	\$42,586	\$43,097	\$43,636	\$48,505	\$49,232	\$49,922	\$51,551	\$52,194	\$53,500	
	6	\$43,924		2	\$44,363	\$44,363	\$44,896	\$45,457	\$50,087	\$50,838	\$51,551	\$53,520	\$54,188	\$55,100	
	7	\$45,523		3	\$45,978	\$45,978	\$46,530	\$47,112	\$52,000	\$52,780	\$53,520	\$54,809	\$55,493	\$56,000	
	8	\$46,869		4	\$47,337	\$47,337	\$47,906	\$48,505	\$53,252	\$54,051	\$54,809	\$56,437	\$57,142	\$58,850	
	9	\$48,208		5	\$48,400	\$48,690	\$49,275	\$49,890	\$54,835	\$55,657	\$56,437	\$58,066	\$58,791	\$61,050	
	10	\$49,180		6	\$48,700	\$49,800	\$50,398	\$51,028	\$56,417	\$57,263	\$58,066	\$59,695	\$60,440		
4	8	\$46,869		7	\$49,672	\$51,237	\$51,852	\$52,500	\$58,000	\$58,870	\$59,695				
	9	\$48,208		8	\$50,433	\$52,164	\$52,790	\$53,450							
	10	\$49,180		9	\$52,164	\$53,633	\$54,277	\$54,955							
	11	\$49,934		10	\$53,633										
	12	\$51,393													
13	\$52,840														
5	9	\$48,208		ES3	1	\$48,690	\$48,690	\$49,274	\$49,889	\$50,895	\$51,659	\$52,382	\$53,185	\$53,851	\$55,698
	10	\$49,180	2		\$49,672	\$49,672	\$50,267	\$50,895	\$51,676	\$52,451	\$53,185	\$55,010	\$55,698	\$58,800	
	11	\$49,934	3		\$50,433	\$50,433	\$51,038	\$51,676	\$53,449	\$54,251	\$55,010	\$56,560	\$57,267	\$60,500	
	12	\$51,393	4		\$52,164	\$52,164	\$52,789	\$53,449	\$54,954	\$55,779	\$56,560	\$58,104	\$58,831	\$62,000	
	13	\$52,840	5		\$53,633	\$53,633	\$54,276	\$54,954	\$56,455	\$57,302	\$58,104	\$59,619	\$60,364	\$66,200	
	14	\$54,283	6		\$55,097	\$55,097	\$55,758	\$56,455	\$57,926	\$58,796	\$59,619	\$63,207	\$63,997	\$66,500	
	15	\$55,698	7		\$56,534	\$56,534	\$57,211	\$57,926	\$61,413	\$62,334	\$63,207	\$63,274	\$64,066	\$68,270	
	16	\$59,051	8		\$59,936	\$59,936	\$60,655	\$61,413	\$61,478	\$62,401	\$63,274	\$64,760	\$65,570	\$70,689	
6	16	\$59,051	9		\$59,936	\$60,500	\$60,719	\$61,478	\$62,922	\$63,866	\$64,760	\$66,270	\$67,099	\$71,811	
	17	\$60,501	10		\$61,409	\$61,409	\$62,145	\$62,922	\$64,389	\$65,355	\$66,270	\$69,815	\$70,689	\$74,200	
	18	\$61,912	11		\$63,400	\$62,841	\$63,594	\$64,389	\$67,833	\$68,852	\$69,815	\$71,000	\$71,888	\$75,351	
	19	\$65,224	12		\$66,202	\$66,202	\$66,996	\$67,833	\$69,350	\$70,391	\$71,376	\$73,500	\$74,419		
	20	\$66,682	13		\$67,682	\$67,682	\$68,494	\$69,350							
7	18	\$61,912	ES4		1	\$62,841	\$62,841	\$63,595	\$64,231	\$67,667	\$68,546	\$69,369	\$75,099	\$76,000	\$76,000
	19	\$65,224			2	\$66,202	\$66,202	\$66,997	\$67,667	\$73,256	\$74,208	\$75,099	\$77,187	\$78,113	\$78,113
	20	\$66,682			3	\$67,682	\$67,682	\$68,494	\$69,179	\$75,293	\$76,272	\$77,187	\$79,644	\$80,600	\$80,600
	21	\$68,135		4	\$69,157	\$69,157	\$69,987	\$70,687	\$77,690	\$78,700	\$79,644	\$79,962	\$82,300	\$82,300	
	22	\$72,080		5	\$73,600	\$73,600	\$74,441	\$75,185	\$78,000	\$79,014	\$79,962	\$81,324	\$85,617	\$85,617	
	23	\$73,920		6	\$75,436	\$75,436	\$76,341	\$77,104						\$86,567	
	24	\$75,767		7	\$76,000	\$76,000	\$76,912	\$77,681							
ES5			1					\$86,645	\$86,645	\$87,728	\$89,044	\$89,044	\$90,292	\$90,292	
			2					\$88,896	\$88,896	\$90,007	\$91,357	\$91,357	\$92,638	\$92,638	
			3					\$91,147	\$91,147	\$92,286	\$93,670	\$93,670	\$94,983	\$94,983	
			4					\$93,397	\$93,397	\$94,565	\$95,983	\$95,983	\$97,329	\$97,329	
			5					\$95,648	\$95,648	\$96,844	\$98,296	\$98,296	\$99,674	\$99,674	

Table A 1 (ii) Education Support Salaries - **Category B Employees**

Level	Sub Division	1-Jan 2013	Level	Sub Division	1-Apr 2013	1-May 2013	1-Aug 2013	1-Feb 2014	1-May 2014	1-Aug 2014	1-Feb 2015	1-May 2015	1-Aug 2015	1-May 2016	
1	1	\$32,087	ES1	1	32,408	32,408	32,797	33,207	38,218	38,791	39,335	39,789	40,286	40,286	
	2	2		\$35,967	2	36,326	36,326	36,762	37,222	38,659	39,239	39,789	41,397	41,915	41,915
		3		\$36,930	3	37,299	37,299	37,746	38,218	40,222	40,825	41,397	43,185	43,724	43,724
		4		\$37,882	4	38,262	38,262	38,720	39,205	41,959	42,589	43,185	44,760	45,803	45,803
		5		\$38,921	5	39,310	39,310	39,782	40,279	43,489	44,141	44,760	46,529	47,110	47,110
		6		\$40,545	6	40,950	40,950	41,442	41,960	45,208	45,886	46,529			
		7		\$42,021	7	42,442	42,442	42,952	43,489						
3	5	\$38,921	ES2	1	39,310	39,310	39,782	40,279	44,774	45,445	46,082	47,586	48,179	49,385	
	6	\$40,545		2	40,950	40,950	41,442	41,960	46,234	46,927	47,586	49,403	50,020	50,862	
	7	\$42,021		3	42,441	42,441	42,951	43,488	48,000	48,720	49,403	50,593	51,224	51,692	
	8	\$43,264		4	43,696	43,696	44,221	44,774	49,156	49,893	50,593	52,096	52,746	54,323	
	9	\$44,500		5	44,677	44,945	45,485	46,052	50,617	51,376	52,096	53,599	54,269	56,354	
	10	\$45,397		6	44,954	45,969	46,521	47,103	52,077	52,858	53,599	55,103	55,791		
4	8	\$43,264	7	45,851	47,296	47,863	48,462	53,538	54,342	55,103					
	9	\$44,500	8	46,554	48,151	48,729	49,338								
	10	\$45,397	9	48,151	49,507	50,102	50,728								
	11	\$46,093	10	49,507											
	12	\$47,440													
13	\$48,775														
Level	Sub Division	1-Jan 2013	Level	Sub Division	1-Apr 2013	1-May 2013	1-Aug 2013	1-Feb 2014	1-May 2014	1-Aug 2014	1-Feb 2015	1-May 2015	1-Aug 2015	1-May 2016	
5	9	\$44,500	ES3	1	\$44,945	\$44,945	\$45,484	\$46,051	\$46,980	\$47,685	\$48,353	\$49,094	\$49,709	\$51,414	
	10	\$45,397		2	\$45,851	\$45,851	\$46,400	\$46,980	\$47,701	\$48,416	\$49,094	\$50,778	\$51,414	\$54,277	
	11	\$46,093		3	\$46,554	\$46,554	\$47,112	\$47,701	\$49,338	\$50,078	\$50,778	\$52,209	\$52,862	\$55,846	
	12	\$47,440		4	\$48,151	\$48,151	\$48,728	\$49,338	\$50,727	\$51,488	\$52,209	\$53,634	\$54,306	\$57,231	
	13	\$48,775		5	\$49,507	\$49,507	\$50,101	\$50,727	\$52,112	\$52,894	\$53,634	\$55,033	\$55,721	\$61,108	
	14	\$50,107		6	\$50,859	\$50,859	\$51,469	\$52,112	\$53,470	\$54,273	\$55,033	\$58,345	\$59,074	\$61,385	
	15	\$51,414		7	\$52,185	\$52,185	\$52,810	\$53,470	\$56,689	\$57,539	\$58,345	\$58,407	\$59,138	\$63,018	
	16	\$54,509		8	\$55,326	\$55,326	\$55,989	\$56,689	\$56,749	\$57,601	\$58,407	\$59,778	\$60,526	\$65,251	
6	16	\$54,509	9	\$55,326	\$55,846	\$56,048	\$56,749	\$58,082	\$58,953	\$59,778	\$61,172	\$61,938	\$66,287		
	17	\$55,847	10	\$56,685	\$56,685	\$57,365	\$58,082	\$59,436	\$60,328	\$61,172	\$64,445	\$65,251	\$68,492		
	18	\$57,150	11	\$58,523	\$58,007	\$58,702	\$59,436	\$62,615	\$63,556	\$64,445	\$65,538	\$66,358			
	19	\$60,207	12	\$61,110	\$61,110	\$61,842	\$62,615	\$64,015	\$64,976	\$65,886	\$67,846	\$68,694			
	20	\$61,553	13	\$62,476	\$62,476	\$63,225	\$64,015								
7	18	\$57,150	ES4	1	\$58,007	\$58,007	\$58,703	\$59,290	\$62,462	\$63,273	\$64,033	\$69,322	\$70,154	\$70,154	
	19	\$60,207		2	\$61,110	\$61,110	\$61,843	\$62,462	\$67,621	\$68,500	\$69,322	\$71,250	\$72,104	\$72,104	
	20	\$61,553		3	\$62,476	\$62,476	\$63,225	\$63,858	\$69,501	\$70,405	\$71,250	\$73,518	\$74,400	\$74,400	
	21	\$62,894		4	\$63,837	\$63,837	\$64,603	\$65,250	\$71,714	\$72,646	\$73,518	\$73,811	\$75,969	\$75,969	
	22	\$66,535		5	\$67,938	\$67,938	\$68,715	\$69,402	\$72,000	\$72,936	\$73,811	\$75,068	\$79,031	\$79,031	
	23	\$68,234		6	\$69,633	\$69,633	\$70,469	\$71,173						\$79,908	
	24	\$69,939		7	\$70,154	\$70,154	\$70,996	\$71,706							
			ES5	1				\$79,980	\$79,980	\$80,980	\$82,194	\$82,194	\$83,346	\$83,346	
				2					\$82,058	\$82,058	\$83,083	\$84,330	\$84,330	\$85,512	\$85,512
				3					\$84,136	\$84,136	\$85,187	\$86,465	\$86,465	\$87,677	\$87,677
				4					\$86,213	\$86,213	\$87,291	\$88,600	\$88,600	\$89,842	\$89,842
				5					\$88,290	\$88,290	\$89,394	\$90,735	\$90,735	\$92,007	\$92,007

Table A 1 (iii) Education Support Salaries - **Category C Employees**

Level	Sub Division	1-Jan 2013	Level	Sub Division	1-Apr 2013	1-May 2013	1-Aug 2013	1-Feb 2014	1-May 2014	1-Aug 2014	1-Feb 2015	1-May 2015	1-Aug 2015	1-May 2016	
1	1	\$33,424	ES1	1	\$33,759	\$33,759	\$34,163	\$34,590	\$39,811	\$40,408	\$40,974	\$41,447	\$41,964	\$41,964	
	2	\$37,465		2	\$37,839	\$37,839	\$38,294	\$38,773	\$40,270	\$40,874	\$41,447	\$43,122	\$43,662	\$43,662	
	3	\$38,468		3	\$38,853	\$38,853	\$39,319	\$39,811	\$41,898	\$42,526	\$43,122	\$44,985	\$45,546	\$45,546	
	4	\$39,461		4	\$39,856	\$39,856	\$40,334	\$40,838	\$43,708	\$44,363	\$44,985	\$46,625	\$47,712	\$47,712	
	5	\$40,542		5	\$40,948	\$40,948	\$41,439	\$41,958	\$45,301	\$45,980	\$46,625	\$48,467	\$49,073	\$49,073	
	6	\$42,235		6	\$42,657	\$42,657	\$43,169	\$43,709	\$47,091	\$47,798	\$48,467				
	7	\$43,772		7	\$44,211	\$44,211	\$44,741	\$45,301							
3	5	\$40,542	ES2	1	\$40,948	\$40,948	\$41,439	\$41,958	\$46,639	\$47,338	\$48,002	\$49,568	\$50,187	\$51,442	
	6	\$42,235		2	\$42,657	\$42,657	\$43,169	\$43,709	\$48,161	\$48,883	\$49,568	\$51,462	\$52,104	\$52,981	
	7	\$43,772		3	\$44,210	\$44,210	\$44,740	\$45,300	\$50,000	\$50,750	\$51,462	\$52,701	\$53,359	\$53,846	
	8	\$45,066		4	\$45,516	\$45,516	\$46,063	\$46,639	\$51,204	\$51,972	\$52,701	\$54,266	\$54,944	\$56,587	
	9	\$46,354		5	\$46,538	\$46,817	\$47,380	\$47,971	\$52,726	\$53,516	\$54,266	\$55,833	\$56,530	\$58,702	
	10	\$47,288		6	\$46,827	\$47,885	\$48,460	\$49,065	\$54,247	\$55,061	\$55,833	\$57,399	\$58,115		
	8	\$45,066		7	\$47,762	\$49,266	\$49,858	\$50,481	\$55,769	\$56,606	\$57,399				
4	9	\$46,354	8	\$48,493	\$50,158	\$50,760	\$51,394								
	10	\$47,288	9	\$50,158	\$51,570	\$52,189	\$52,841								
	11	\$48,013	10	\$51,570											
	12	\$49,416													
	13	\$50,808													
5	9	\$46,354	ES3	1	\$46,817	\$46,817	\$47,379	\$47,970	\$48,938	\$49,672	\$50,367	\$51,139	\$51,780	\$53,556	
	10	\$47,288		2	\$47,762	\$47,762	\$48,334	\$48,938	\$49,688	\$50,434	\$51,139	\$52,894	\$53,556	\$56,538	
	11	\$48,013		3	\$48,493	\$48,493	\$49,075	\$49,688	\$51,393	\$52,164	\$52,894	\$54,385	\$55,064	\$58,173	
	12	\$49,416		4	\$50,158	\$50,158	\$50,759	\$51,393	\$52,840	\$53,634	\$54,385	\$55,869	\$56,568	\$59,615	
	13	\$50,808		5	\$51,570	\$51,570	\$52,188	\$52,840	\$54,284	\$55,098	\$55,869	\$57,326	\$58,042	\$63,654	
	14	\$52,195		6	\$52,978	\$52,978	\$53,613	\$54,284	\$55,698	\$56,535	\$57,326	\$60,776	\$61,536	\$63,942	
	15	\$53,556		7	\$54,360	\$54,360	\$55,011	\$55,698	\$59,051	\$59,937	\$60,776	\$60,840	\$61,602	\$65,644	
	16	\$56,780		8	\$57,631	\$57,631	\$58,322	\$59,051	\$59,113	\$60,001	\$60,840	\$62,269	\$63,048	\$67,970	
6	16	\$56,780		9	\$57,631	\$58,173	\$58,384	\$59,113	\$60,502	\$61,410	\$62,269	\$63,721	\$64,518	\$69,049	
	17	\$58,174		10	\$59,047	\$59,047	\$59,755	\$60,502	\$61,913	\$62,841	\$63,721	\$67,130	\$67,970	\$71,346	
	18	\$59,531		11	\$60,962	\$60,424	\$61,148	\$61,913	\$65,224	\$66,204	\$67,130	\$68,269	\$69,123	\$72,453	
	19	\$62,715		12	\$63,656	\$63,656	\$64,419	\$65,224	\$66,683	\$67,684	\$68,631	\$70,673	\$71,557		
	20	\$64,117		13	\$65,079	\$65,079	\$65,860	\$66,683							
7	18	\$59,531	ES4	1	\$60,424	\$60,424	\$61,149	\$61,761	\$65,064	\$65,910	\$66,701	\$72,211	\$73,077	\$73,077	
	19	\$62,715		2	\$63,656	\$63,656	\$64,420	\$65,064	\$70,438	\$71,354	\$72,211	\$74,218	\$75,109	\$75,109	
	20	\$64,117		3	\$65,079	\$65,079	\$65,860	\$66,518	\$72,397	\$73,338	\$74,218	\$76,581	\$77,500	\$77,500	
	21	\$65,514		4	\$66,497	\$66,497	\$67,295	\$67,968	\$74,702	\$75,673	\$76,581	\$76,887	\$79,135	\$79,135	
	22	\$69,308		5	\$70,769	\$70,769	\$71,578	\$72,293	\$75,000	\$75,975	\$76,887	\$78,196	\$82,324	\$82,324	
	23	\$71,077		6	\$72,535	\$72,535	\$73,405	\$74,138						\$83,238	
	24	\$72,853		7	\$73,077	\$73,077	\$73,954	\$74,693							
			ES5	1				\$83,313	\$83,313	\$84,354	\$85,619	\$85,619	\$86,819	\$86,819	
				2				\$85,477	\$85,477	\$86,545	\$87,843	\$87,843	\$89,075	\$89,075	
				3				\$87,641	\$87,641	\$88,737	\$90,067	\$90,067	\$91,330	\$91,330	
				4				\$89,805	\$89,805	\$90,928	\$92,291	\$92,291	\$93,586	\$93,586	
				5				\$91,969	\$91,969	\$93,119	\$94,515	\$94,515	\$95,840	\$95,840	