

Table C1 - Fixed Term ES employees - **Translation to new ES levels**

To find your new ES level salary and to track your salary and level throughout the agreement

- on Table C1 identify your 2013 School Officer classification and read across to identify your new ES level
- go to Table C2 and read across from your new ES Level, noting your Category A, B, or C

ES CLASSIFICATION for FIXED TERM ES STAFF read directly across		Locate the classification level to identify and follow your salary across ON TABLE BELOW		
UNDER PREVIOUS AGREEMENT at the end of the 2013 school year		TRANSLATED TO NEW AGREEMENT level as at the end of 2013 school year		
SO1	1	ES1	2	NOTE: Employees with 5+ years of experience within this Level should have their classification assessed taking into account this experience
SO2	2		4	
	3		5	
	4		5	
	5		6	
	6		7	
	7		7	
SO3	5	ES2	2	
	6		4	
	7		4	
	8		5	
	9		5	
	10		6	
SO4	8		7	
	9		7	
	10		7	
	11		7	
	12	9		
	13	9		
SO5	9	ES3	2	
	10		4	
	11		5	
	12		6	
	13		7	
	14		7	
	15		8	
	16		8	Maximum
SO6	16		11	
	17		11	
	18	12		
	19	13		
	20	13		
SO7	18	ES4	2	
	19		5	
	20		6	
	21		6	
	22		6	
	23		7	
	24		7	

Table C2 - Fixed Term ES employees 2014 - **Track you salary**

(employed at end of 2013 school year without a break of service)

End of 2013 School Year				Start of 2014 School Year				Feb-14			May-14				Aug-14		
Level	Cat A	Cat B	Cat C	Level	Cat A	Cat B	Cat C	Cat A	Cat B	Cat C	Level	Cat A	Cat B	Cat C	Cat A	Cat B	Cat C
ES 1-1	\$35,530	\$32,797	\$34,163	ES 1-2	\$39,826	\$36,762	\$38,294	\$40,324	\$37,222	\$38,773	ES 1-1	\$41,403	\$38,218	\$39,811	\$42,024	\$38,791	\$40,408
ES 1-2	\$39,826	\$36,762	\$38,294	ES 1-3	\$40,892	\$37,746	\$39,319	\$41,403	\$38,218	\$39,811	ES 1-1	\$41,403	\$38,218	\$39,811	\$42,024	\$38,791	\$40,408
ES 1-3	\$40,892	\$37,746	\$39,319	ES 1-4	\$41,947	\$38,720	\$40,334	\$42,472	\$39,205	\$40,838	ES 1-3	\$43,574	\$40,222	\$41,898	\$44,227	\$40,825	\$42,526
ES 1-4	\$41,947	\$38,720	\$40,334	ES 1-5	\$43,097	\$39,782	\$41,439	\$43,636	\$40,279	\$41,958	ES 1-4	\$45,456	\$41,959	\$43,708	\$46,138	\$42,589	\$44,363
ES 1-5	\$43,097	\$39,782	\$41,439	ES 1-6	\$44,896	\$41,442	\$43,169	\$45,457	\$41,960	\$43,709	ES 1-5	\$47,113	\$43,489	\$45,301	\$47,819	\$44,141	\$45,980
ES 1-6	\$44,896	\$41,442	\$43,169	ES 1-7	\$46,531	\$42,952	\$44,741	\$47,113	\$43,489	\$45,301	ES 1-5	\$47,113	\$43,489	\$45,301	\$47,819	\$44,141	\$45,980
ES 1-7	\$46,531	\$42,952	\$44,741	ES 1-7	\$46,531	\$42,952	\$44,741	\$47,113	\$43,489	\$45,301	ES 1-6	\$48,975	\$45,208	\$47,091	\$49,710	\$45,886	\$47,798
ES 2-1	\$43,097	\$39,782	\$41,439	ES 2-2	\$44,896	\$41,442	\$43,169	\$45,457	\$41,960	\$43,709	ES 2-1	\$48,505	\$44,774	\$46,639	\$49,232	\$45,445	\$47,338
ES 2-2	\$44,896	\$41,442	\$43,169	ES 2-3	\$46,530	\$42,951	\$44,740	\$47,112	\$43,488	\$45,300	ES 2-1	\$48,505	\$44,774	\$46,639	\$49,232	\$45,445	\$47,338
ES 2-3	\$46,530	\$42,951	\$44,740	ES 2-4	\$47,906	\$44,221	\$46,063	\$48,505	\$44,774	\$46,639	ES 2-1	\$48,505	\$44,774	\$46,639	\$49,232	\$45,445	\$47,338
ES 2-4	\$47,906	\$44,221	\$46,063	ES 2-5	\$49,275	\$45,485	\$47,380	\$49,890	\$46,052	\$47,971	ES 2-2	\$50,087	\$46,234	\$48,161	\$50,838	\$46,927	\$48,883
ES 2-5	\$49,275	\$45,485	\$47,380	ES 2-5	\$49,275	\$45,485	\$47,380	\$49,890	\$46,052	\$47,971	ES 2-2	\$50,087	\$46,234	\$48,161	\$50,838	\$46,927	\$48,883
ES 2-6	\$50,398	\$46,521	\$48,460	ES 2-6	\$50,398	\$46,521	\$48,460	\$51,028	\$47,103	\$49,065	ES 2-3	\$52,000	\$48,000	\$50,000	\$52,780	\$48,720	\$50,750
ES 2-7	\$51,852	\$47,863	\$49,858	ES 2-7	\$51,852	\$47,863	\$49,858	\$52,500	\$48,462	\$50,481	ES 2-4	\$53,252	\$49,156	\$51,204	\$54,051	\$49,893	\$51,972
ES 2-8	\$52,790	\$48,729	\$50,760	ES 2-9	\$54,277	\$50,102	\$52,189	\$54,955	\$50,728	\$52,841	ES 2-6	\$56,417	\$52,077	\$54,247	\$57,263	\$52,858	\$55,061
ES 2-9	\$54,277	\$50,102	\$52,189	ES 2-9	\$54,277	\$50,102	\$52,189	\$54,955	\$50,728	\$52,841	ES 2-6	\$56,417	\$52,077	\$54,247	\$57,263	\$52,858	\$55,061
ES 3-1	\$49,274	\$45,484	\$47,379	ES 3-2	\$50,267	\$46,400	\$48,334	\$50,895	\$46,980	\$48,938	ES 3-1	\$50,895	\$46,980	\$48,938	\$51,659	\$47,685	\$49,672
ES 3-2	\$50,267	\$46,400	\$48,334	ES 3-3	\$51,038	\$47,112	\$49,075	\$51,676	\$47,701	\$49,688	ES 3-2	\$51,676	\$47,701	\$49,688	\$52,451	\$48,416	\$50,434
ES 3-3	\$51,038	\$47,112	\$49,075	ES 3-4	\$52,789	\$48,728	\$50,759	\$53,449	\$49,338	\$51,393	ES 3-3	\$53,449	\$49,338	\$51,393	\$54,251	\$50,078	\$52,164
ES 3-4	\$52,789	\$48,728	\$50,759	ES 3-5	\$54,276	\$50,101	\$52,188	\$54,954	\$50,727	\$52,840	ES 3-4	\$54,954	\$50,727	\$52,840	\$55,779	\$51,488	\$53,634
ES 3-5	\$54,276	\$50,101	\$52,188	ES 3-6	\$55,758	\$51,469	\$53,613	\$56,455	\$52,112	\$54,284	ES 3-5	\$56,455	\$52,112	\$54,284	\$57,302	\$52,894	\$55,098
ES 3-6	\$55,758	\$51,469	\$53,613	ES 3-7	\$57,211	\$52,810	\$55,011	\$57,926	\$53,470	\$55,698	ES 3-6	\$57,926	\$53,470	\$55,698	\$58,796	\$54,273	\$56,535
ES 3-7	\$57,211	\$52,810	\$55,011	ES 3-8	\$60,655	\$55,989	\$58,322	\$61,413	\$56,689	\$59,051	ES 3-7	\$61,413	\$56,689	\$59,051	\$62,334	\$57,539	\$59,937
ES 3-8	\$60,655	\$55,989	\$58,322	ES 3-8	\$60,655	\$55,989	\$58,322	\$61,413	\$56,689	\$59,051	ES 3-7	\$61,413	\$56,689	\$59,051	\$62,334	\$57,539	\$59,937
ES 3-9	\$60,719	\$56,048	\$58,384	ES 3-10	\$62,145	\$57,365	\$59,755	\$62,922	\$58,082	\$60,502	ES 3-9	\$62,922	\$58,082	\$60,502	\$63,866	\$58,953	\$61,410
ES 3-10	\$62,145	\$57,365	\$59,755	ES 3-11	\$63,594	\$58,702	\$61,148	\$64,389	\$59,436	\$61,913	ES 3-10	\$64,389	\$59,436	\$61,913	\$65,355	\$60,328	\$62,841
ES 3-11	\$63,594	\$58,702	\$61,148	ES 3-12	\$66,996	\$61,842	\$64,419	\$67,833	\$62,615	\$65,224	ES 3-11	\$67,833	\$62,615	\$65,224	\$68,852	\$63,556	\$66,204
ES 3-12	\$66,996	\$61,842	\$64,419	ES 3-13	\$68,494	\$63,225	\$65,860	\$69,350	\$64,015	\$66,683	ES 3-12	\$69,350	\$64,015	\$66,683	\$70,391	\$64,976	\$67,684
ES 3-13	\$68,494	\$63,225	\$65,860	ES 3-13	\$68,494	\$63,225	\$65,860	\$69,350	\$64,015	\$66,683	ES 3-12	\$69,350	\$64,015	\$66,683	\$70,391	\$64,976	\$67,684
ES 4-1	\$63,595	\$58,703	\$61,149	ES 4-2	\$66,997	\$61,843	\$64,420	\$67,667	\$62,462	\$65,064	ES 4-1	\$67,667	\$62,462	\$65,064	\$68,546	\$63,273	\$65,910
ES 4-2	\$66,997	\$61,843	\$64,420	ES 4-3	\$68,494	\$63,225	\$65,860	\$69,179	\$63,858	\$66,518	ES 4-2	\$73,256	\$67,621	\$70,438	\$74,208	\$68,500	\$71,354
ES 4-3	\$68,494	\$63,225	\$65,860	ES 4-4	\$69,987	\$64,603	\$67,295	\$70,687	\$65,250	\$67,968	ES 4-2	\$73,256	\$67,621	\$70,438	\$74,208	\$68,500	\$71,354
ES 4-4	\$69,987	\$64,603	\$67,295	ES 4-5	\$74,441	\$68,715	\$71,578	\$75,185	\$69,402	\$72,293	ES 4-3	\$75,293	\$69,501	\$72,397	\$76,272	\$70,405	\$73,338
ES 4-5	\$74,441	\$68,715	\$71,578	ES 4-6	\$76,341	\$70,469	\$73,405	\$77,104	\$71,173	\$74,138	ES 4-4	\$77,690	\$71,714	\$74,702	\$78,700	\$72,646	\$75,673
ES 4-6	\$76,341	\$70,469	\$73,405	ES 4-7	\$76,912	\$70,996	\$73,954	\$77,681	\$71,706	\$74,693	ES 4-4	\$77,690	\$71,714	\$74,702	\$78,700	\$72,646	\$75,673
ES 4-7	\$76,912	\$70,996	\$73,954	ES 4-7	\$76,912	\$70,996	\$73,954	\$77,681	\$71,706	\$74,693	ES 4-5	\$78,000	\$72,000	\$75,000	\$79,014	\$72,936	\$75,975