



Are you with us?

Protect yourself, join the collective voice and stand with 20,000 IEU members across Victoria and Tasmania to improve our workplaces and our industry.

The Independent Education Union – for all staff in non-government education

As a member of the Independent Education Union Victoria Tasmania, you are part of a strong voice for all who work in non-government education. IEU membership improves our workplaces and our working conditions and gives you access to expert advice, industrial representation and support, professional development and training.

Legal advice and support

We can help check your contract and advise you of any potential problems before you sign. Expert IEU officers are available to assist you with issues that may arise through your work in schools. You also have access to legal support and representation if the need arises.

Training and Professional Development

The IEU produces a comprehensive calendar of professional development and training, seminars and webinars. In conjunction with our training arm, the Teacher Learning Network (TLN), we offer a broad range of PD opportunities for all staff. Student and graduate members benefit from specialised conferences and professional development.

Communication

Members receive regular communications from the IEU on news and upcoming events. Our publications, *The Point* and *Independent Education* deliver the most in-depth stories and cover the issues that affect the education sector. You can also join the conversation on Facebook, Twitter and Instagram using the @IEUVicTas handle.

Great savings

Your IEU membership gives your family exclusive access to great value not-for profit health insurance offered by Teachers Health, as well as savings across financial services, shopping, entertainment and travel.

What our Members say...

'Members at my school worked closely with the Union to develop a log of claims, and then we were supported the whole way through bargaining by IEU staff. They were with us for every meeting. We would have found it much more difficult without them, and we are looking forward to voting and achieving our first Agreement.'

Ezra, bargaining rep, independent school

'My role as a library technician had changed over time, and I asked the Union to help me apply for a higher classification. With the assistance I got, I was successful and now I have a pay rise which means more in my pocket, as well as recognition for the work I do.'

Mark, Education Support member

'As our school's rep, I help give the IEU a face in our workplace, and am the first port of call for member conversations and queries. When it gets complicated I know I will get immediate advice and support from highly trained staff.'

Earl, rep

'I joined the Union as a student member when I was at uni, and became a full member when I got my first job. They even checked my first contract! I have really enjoyed events like PD in the Pub. You can often feel on your own as a graduate teacher – the IEU is there when I need it.'

Lisa, graduate teacher

'I had been on a fixed term contract for a number of years, but felt anxious about challenging the reasons. My IEU organiser came to a meeting with the principal and myself. Not long after I was advised I had an ongoing role.'


Anne, teacher


'I have been a Union member all my working life and becoming a principal didn't change that. I can access great advice when dealing with potentially difficult staff issues. I also know that if I experience a problem myself, the IEU has my back.'


Caroline, principal

Are you with us?

Join the IEU and 20,000 staff in non-government education by completing and returning the form on the opposite page.

 **By post to:**
IEU Victoria Tasmania
PO Box 1320
South Melbourne VIC 3205

 **By fax to:**
9254 1865

 **By email:**
membership@ieuvictas.org.au

 **Join online:**
Go to www.ieuvictas.org.au
and select **JOIN**

If you have any questions about filling in the form, call the IEU on **9254 1860**, or Freecall **1800 622 889** (outside Melbourne)

Personal Details

Please fill in both sides of the form

Surname:		Given Names:			Gender
<input type="text"/>		<input type="text"/>			<input type="text"/>
Home address:					
<input type="text"/>				Postcode: <input type="text"/>	
Email (home):			Email (work):		
<input type="text"/>			<input type="text"/>		
Workplace name:			Home phone / mobile:		
<input type="text"/>			<input type="text"/>		
Workplace town / suburb:			Job description, e.g. teacher, gardener:		
<input type="text"/>			<input type="text"/>		
Do you work:	<input type="checkbox"/> Full-time	<input type="checkbox"/> Casual	<input type="checkbox"/> Part-time →	<input type="text"/>	Time Fraction (ie. 0.6 = 3 full days per week)
	<input type="checkbox"/> Primary	<input type="checkbox"/> Secondary	<input type="checkbox"/> Both	<input type="checkbox"/> Other	
<input type="checkbox"/>	Are you of Aboriginal or Torres Strait Islander descent? (Optional)		Date of birth (DD/MM/YY)		<input type="text"/>
I hereby apply to join the Independent Education Union Victoria Tasmania. I agree to abide by its rules and amendments made in accordance with these rules.					
Signature: <input type="text"/>				Date: <input type="text"/>	
The IEU is bound by the Privacy Act The IEU collects information about you to ensure we have the necessary details to represent your employment and related interests, and to record your union membership. The IEU's Privacy Code is available at www.ieuvictas.org.au or through the IEU office.					

2019 IEU Membership Fees

Union fees are fully tax deductible and based on gross annual salary prior to salary packaging or salary sacrifice.

✓	FEE CATEGORY (gross salary)	ANNUAL	HALF-YEAR	QUARTER	MONTH	FORTNIGHT
N1	Under \$10,000	106.80	53.40	26.70	8.90	4.11
N2	\$10,000 - 19,99	162.00	81.00	40.50	13.50	6.23
N3	\$20,000 - 29,999	268.80	134.40	67.20	22.40	10.34
N4	\$30,000 - 39,999	381.60	190.80	95.40	31.80	14.68
N5	\$40,000 - 49,999	484.80	242.40	121.20	40.40	18.65
N6	\$50,000 - 59,999	570.00	285.00	142.50	47.50	21.92
N7	\$60,000 - 69,999	656.40	328.20	164.10	54.70	25.25
N8	\$70,000 - 79,999	744.00	372.00	186.00	62.00	28.62
N9	\$80,000 - 89,999	829.20	414.60	207.30	69.10	31.89
N10	\$90,000-104,999	904.80	452.40	226.20	75.40	34.80
N11	\$105,000 and Over	942.00	471.00	235.50	78.50	36.23
B	1st Year Graduate *	224.40	112.20	56.10	18.70	8.63
A	Associate **	85.80	42.90	21.45	7.15	3.30
P	Parental Leave	85.80	42.90	21.45	7.15	3.30
R	Retired Member Network	26.40	13.20	6.60	2.20	–

* 1st year Graduate rate applies to members in their first year of employment after gaining their appropriate qualification.

** Associate Category applies to members on unpaid leave (other than parental leave) or who are currently unemployed.

