

WE'RE WITH YOU EVERY **STEP OF THE WAY** 

# ELICOS TEACHERS

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Every teacher in ELICOS can join our union!

to become a union member. temporary, or contract worker, you're eligible Whether you're a full-time, part-time, casual,

www.ieuvictas.org.au/join You can join online or download a form at

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a variety of ways. Fees are tax deductible and can be paid ensure that membership is accessible to all. Membership fees are based on income to

discounts and special rates on ME Bank services. service, a huge range of Member Advantage Teachers Health, the Union Shopper purchasing the not-tor-protit health insurance provider Wembers can also save through access to

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education, including ELICOS teachers. and advocates for staff in non-government Tasmania represents, advises, supports The Independent Education Union Victoria

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6 REASONS TO

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#### **TRANSFORM ELICOS**

Our sector is rife with job insecurity, wage theft and shonky practices that affect teachers and students alike.

The IEU is organising to change this, and we need your help. Our sector is worth billions yet we are the lowest paid education workers in the country. It's time to get organised to demand the pay, conditions and respect that we deserve!

#### A COLLECTIVE VOICE

Unionising is a vital first step to developing a collective voice where you can be heard and respected at work.

In a well-unionised workplace there is space to collectively express, discuss and address grievances. Elected delegates can bring concerns to management and negotiate changes to anything from having decent coffee to workload issues.

#### WIN BETTER PAY AND CONDITIONS

Once your workplace is unionised, the IEU can work with you to negotiate an Enterprise Agreement to secure improvements in wages, conditions, workloads and other matters.

Collectively negotiated Enterprise Agreements improving and guaranteeing wages and conditions are the norm for workers in many industries across Australia. We've already negotiated major improvements to pay and conditions at a number of ELICOS schools. Join us in the fight to make ELICOS workers stronger! The Independent Education Union will support you every step of the way because you and your workmates deserve dignified, secure employment.

#### **BE EMPOWERED**

Members have access to free expert advice and support on all aspects of their employment conditions and rights.

Whether you need advice on a contract, classification, hours of work, casual conversion, your rights as a parent or carer or your employment entitlements, we are just a phone call or email away.

#### **BE PROTECTED**

The IEU has a team of in-house experts who know our industry better than anyone.

For any workplace matter, including unfair dismissal, classification or pay issues, disputes or workplace injuries, we provide specialist legal and industrial assistance and representation to IEU members. Members are also protected by our \$10,000,000 professional indemnity and legal liability insurance.

#### **STRENGTH IN NUMBERS**

There are more than 1.5 million union members in Australia. Generations of us have won every decent condition that workers have ever had.

We've campaigned on social justice issues, for equal rights and against racism. We've got plenty more to do, and we want you to join us.

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YOU CAN FIND MORE INFORMATION AND JOIN ONLINE AT www.ieuvictas.org.au/join