



# Notice of special maternity leave

Name:			C Number:	
Position:				
School/Office:				
Employee special maternity leave details				
Expected Leave Period	Start date:	End date:		Total period:
Evidence				
☐ I have attached a medical certificate that states the reason for special maternity leave.				
Additional Information				
I wish to access any accrued paid personal leave during my special maternity leave.				
Additional comments (if any):				
Employee signature:			Date:	
Employer response				
The employee is entitled to special maternity leave.				
Additional comments (if any):				
Employer signature:			Date:	





### Notice of special maternity leave

#### **Guidance Notes for Employees:**

- Read clause 11 of Appendix 1. Providing this completed form to your Employer satisfies the requirement for notice in clause 11(2).
- Provide to your Employer at soon as practicable (in some circumstances this may be after the leave has commenced).
- Enclose a medical certificate stating that you are not fit for work because of a pregnancy-related illness or because the pregnancy ended by miscarriage/still-birth within 28 weeks of the expected date of birth of the child (e.g. after 12 weeks into the pregnancy).
- If you are entitled to special maternity leave you may elect to take any accrued paid personal leave (e.g. sick leave) during that period.
- If you do not know the end date of the special maternity leave, note this under 'Additional comments' provide an estimated end date and keep your Employer updated.





## Notice of special maternity leave

### **Guidance Notes for Employers:**

- Read clause 11 of Appendix 1. Providing this completed form to you satisfies the requirement for notice in clause 11(2).
- Complete and return to the Employee as soon as practicable. Retain a copy for the school's records.
- If the Employee is entitled to special maternity leave she may elect to take any accrued paid personal leave (e.g. sick leave) during that period.