

Schedule 5A – Category A and Category D School Services Officers' Salaries

5.1 Category A or Category D School Services Officers will be paid the appropriate salary in **Table 5.1** with effective dates as follows:

(a) Pay rates are effective from the first full pay period on or after the first day of that month.

Table 5.1

| Level | 2021 Salary | Dec 2021 (Structural Adjustment) | Jan 2022 | July 2022 | Jan 2023 | July 2023 | Jan 2024 | July 2024 | Jan 2025 | July 2025 |
|---------|-------------|--|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| SSO 4-5 | \$67,416 | \$74,125 | \$74,866 | \$75,615 | \$76,371 | \$77,135 | \$77,906 | \$78,685 | \$79,472 | \$80,267 |
| SSO 4-4 | \$66,222 | \$73,410 | \$74,144 | \$74,886 | \$75,634 | \$76,391 | \$77,155 | \$77,926 | \$78,705 | \$79,493 |
| SSO 4-3 | \$65,025 | \$73,000 | \$73,730 | \$74,467 | \$75,212 | \$75,964 | \$76,724 | \$77,491 | \$78,266 | \$79,049 |
| SSO 4-2 | \$63,833 | \$72,520 | \$73,245 | \$73,978 | \$74,717 | \$75,465 | \$76,219 | \$76,981 | \$77,751 | \$78,529 |
| SSO 4-1 | \$62,637 | \$71,959 | \$72,679 | \$73,405 | \$74,139 | \$74,881 | \$75,630 | \$76,386 | \$77,150 | \$77,921 |
| SSO 3-5 | \$62,933 | \$71,010 | \$71,720 | \$72,437 | \$73,162 | \$73,893 | \$74,632 | \$75,379 | \$76,132 | \$76,894 |
| SSO 3-4 | \$61,422 | \$70,460 | \$71,165 | \$71,876 | \$72,595 | \$73,321 | \$74,054 | \$74,795 | \$75,543 | \$76,298 |
| SSO 3-3 | \$59,912 | \$67,550 | \$68,226 | \$68,908 | \$69,597 | \$70,293 | \$70,996 | \$71,706 | \$72,423 | \$73,147 |
| SSO 3-2 | \$58,400 | \$66,240 | \$66,902 | \$67,571 | \$68,247 | \$68,930 | \$69,619 | \$70,315 | \$71,018 | \$71,728 |
| SSO 3-1 | \$56,888 | \$65,350 | \$66,004 | \$66,664 | \$67,330 | \$68,003 | \$68,684 | \$69,370 | \$70,064 | \$70,765 |
| SSO 2-5 | \$56,828 | \$65,288 | \$65,941 | \$66,600 | \$67,266 | \$67,939 | \$68,618 | \$69,305 | \$69,998 | \$70,698 |
| SSO 2-4 | \$56,015 | \$63,325 | \$63,958 | \$64,598 | \$65,244 | \$65,896 | \$66,555 | \$67,221 | \$67,893 | \$68,572 |
| SSO 2-3 | \$54,669 | \$61,015 | \$61,625 | \$62,241 | \$62,864 | \$63,492 | \$64,127 | \$64,769 | \$65,416 | \$66,071 |
| SSO 2-2 | \$53,590 | \$59,555 | \$60,151 | \$60,752 | \$61,360 | \$61,973 | \$62,593 | \$63,219 | \$63,851 | \$64,490 |
| SSO 2-1 | \$52,509 | \$57,931 | \$58,510 | \$59,095 | \$59,686 | \$60,283 | \$60,886 | \$61,495 | \$62,110 | \$62,731 |
| SSO 1-4 | \$51,362 | \$54,912 | \$55,461 | \$56,016 | \$56,576 | \$57,142 | \$57,713 | \$58,290 | \$58,873 | \$59,462 |
| SSO 1-3 | \$49,595 | \$53,730 | \$54,267 | \$54,810 | \$55,358 | \$55,912 | \$56,471 | \$57,035 | \$57,606 | \$58,182 |
| SSO 1-2 | \$47,831 | \$52,677 | \$53,204 | \$53,736 | \$54,273 | \$54,816 | \$55,364 | \$55,918 | \$56,477 | \$57,042 |
| SSO 1-1 | \$46,062 | \$51,644 | \$52,160 | \$52,682 | \$53,209 | \$53,741 | \$54,278 | \$54,821 | \$55,369 | \$55,923 |

This table has been expanded to include additional payments included in the Agreement