

### Schedule 4B – Category B Education Support Salaries

4.3 Category B Education Support Employees will be paid the appropriate salary in **Table 4.3** with effective dates as follows:

(a) Pay rates are effective from the first full pay period on or after the first day of that month.

Table 4.3

Previous Level	2021	Dec 2021	New Level	Jan 2022	July 2022	Allowance (Dec 2022)	Jan 2023	July 2023	Allowance (Dec 2023)	Jan 2024	July 2024	Allowance (Dec 2024)	Jan 2025	July 2025	Allowance (Dec 2025)
E55-5	\$104,644	\$104,957	E55-5	\$106,007	\$107,067	\$1,071	\$108,137	\$109,219	\$1,092	\$110,311	\$111,414	\$1,114	\$112,528	\$113,653	\$1,137
E55-4	\$102,182	\$102,487	E55-4	\$103,512	\$104,547	\$1,045	\$105,592	\$106,648	\$1,066	\$107,715	\$108,792	\$1,088	\$109,880	\$110,979	\$1,110
E55-3	\$99,718	\$100,016	E55-3	\$101,016	\$102,026	\$1,020	\$103,047	\$104,077	\$1,041	\$105,118	\$106,169	\$1,062	\$107,231	\$108,303	\$1,083
E55-2	\$97,256	\$97,547	E55-2	\$98,522	\$99,508	\$995	\$100,503	\$101,508	\$1,015	\$102,523	\$103,548	\$1,035	\$104,584	\$105,629	\$1,056
E55-1	\$94,794	\$95,077	E55-1	\$96,028	\$96,988	\$970	\$97,958	\$98,938	\$989	\$99,927	\$100,926	\$1,009	\$101,935	\$102,955	\$1,030
E54-6	\$90,883	\$91,155	E54-6	\$92,067	\$92,987	\$930	\$93,917	\$94,856	\$949	\$95,805	\$96,763	\$968	\$97,730	\$98,708	\$987
E54-5	\$89,886	\$90,155	E54-5	\$91,057	\$91,967	\$920	\$92,887	\$93,816	\$938	\$94,754	\$95,701	\$957	\$96,658	\$97,625	\$976
E54-4	\$86,404	\$86,662	E54-4	\$87,529	\$88,404	\$884	\$89,288	\$90,181	\$902	\$91,083	\$91,993	\$920	\$92,913	\$93,843	\$938
E54-3	\$84,618	\$84,871	E54-3	\$85,720	\$86,577	\$866	\$87,443	\$88,317	\$883	\$89,200	\$90,092	\$901	\$90,993	\$91,903	\$919
E54-2	\$82,007	\$82,252	E54-2	\$83,075	\$83,905	\$839	\$84,744	\$85,592	\$856	\$86,448	\$87,312	\$873	\$88,185	\$89,067	\$897
E54-1	\$79,789	\$80,028	E54-1	\$80,828	\$81,637	\$816	\$82,453	\$83,277	\$833	\$84,110	\$84,951	\$850	\$85,801	\$86,659	\$867
E53-6	\$79,108	\$79,344	E53-6	\$80,137	\$80,939	\$809	\$81,748	\$82,566	\$826	\$83,391	\$84,225	\$842	\$85,068	\$85,918	\$859
E53-5	\$77,898	\$78,131	E53-5	\$78,912	\$79,701	\$797	\$80,498	\$81,303	\$813	\$82,116	\$82,938	\$829	\$83,767	\$84,605	\$846
E53-4	\$75,391	\$75,616	E53-4	\$76,372	\$77,136	\$771	\$77,907	\$78,686	\$787	\$79,473	\$80,268	\$803	\$81,071	\$81,881	\$819
E53-3	\$74,214	\$74,436	E53-3	\$75,180	\$75,932	\$759	\$76,691	\$77,458	\$775	\$78,233	\$79,015	\$790	\$79,805	\$80,604	\$806
E53-2	\$71,673	\$71,887	E53-2	\$72,606	\$73,332	\$733	\$74,065	\$74,806	\$748	\$75,554	\$76,309	\$763	\$77,073	\$77,843	\$778
E53-1	\$69,817	\$70,026	E53-1	\$70,726	\$71,434	\$714	\$72,148	\$72,869	\$729	\$73,598	\$74,334	\$743	\$75,077	\$75,828	\$758
E52-6	\$66,078	\$66,915	E52-8	\$67,584	\$68,260	\$683	\$68,943	\$69,632	\$696	\$70,328	\$71,032	\$710	\$71,742	\$72,459	\$725
E52-5	\$64,092	\$64,911	E52-7	\$65,560	\$66,216	\$656	\$66,878	\$67,547	\$654	\$68,222	\$68,904	\$683	\$69,593	\$70,289	\$686
E52-4	\$61,783	\$62,263	E52-6	\$62,886	\$63,514	\$629	\$64,150	\$64,791	\$640	\$65,439	\$66,093	\$654	\$66,754	\$67,422	\$667
E52-3	\$58,792	\$60,266	E52-5	\$60,869	\$61,477	\$609	\$62,092	\$62,713	\$613	\$63,340	\$63,974	\$626	\$64,613	\$65,259	\$629
E52-2	\$57,847	\$58,268	E52-4	\$58,851	\$59,439	\$589	\$60,034	\$60,634	\$594	\$61,240	\$61,853	\$594	\$62,471	\$63,096	\$596
E51-6	\$55,374	\$56,270	E52-3	\$56,833	\$57,401	\$569	\$57,975	\$58,555	\$569	\$59,140	\$59,732	\$569	\$60,329	\$60,932	\$569
E51-5	\$53,580	\$54,273	E52-2	\$54,816	\$55,364	\$549	\$55,918	\$56,477	\$549	\$57,041	\$57,612	\$549	\$58,188	\$58,770	\$549
E51-4	\$52,095	\$52,250	E52-1	\$52,773	\$53,300	\$527	\$53,833	\$54,372	\$527	\$54,915	\$55,464	\$527	\$56,019	\$56,579	\$527
E51-3	\$49,730	\$52,250													
E51-2	\$47,671	\$52,250													
			E51-2	\$50,227	\$50,730	\$503	\$51,237	\$51,749	\$503	\$52,267	\$52,789	\$503	\$53,317	\$53,850	\$503
			E51-1	\$48,149	\$48,630	\$481	\$49,117	\$49,608	\$481	\$50,104	\$50,605	\$481	\$51,111	\$51,622	\$481

This table has been expanded to include additional payments included in the Agreement