

### Schedule 4C – Category C Education Support Salaries

4.4 Category C Education Support Employees will be paid the appropriate salary in **Table 4.4** with effective dates as follows:

(a) Pay rates are effective from the first full pay period on or after the first day of that month.

Table 4.4

Previous Level	2021	Dec 2021	New Level	Jan 2022	July 2022	Allowance (Dec 2022)	Jan 2023	July 2023	Allowance (Dec 2023)	Jan 2024	July 2024	Allowance (Dec 2024)	Jan 2025	July 2025	Allowance (Dec 2025)
<b>E55-5</b>	\$109,004	\$109,331	<b>E55-5</b>	\$110,424	\$111,529	\$1,115	\$112,644	\$113,770	\$1,138	\$114,908	\$116,057	\$1,161	\$117,218	\$118,390	\$1,184
<b>E55-4</b>	\$106,440	\$106,758	<b>E55-4</b>	\$107,826	\$108,904	\$1,089	\$109,993	\$111,093	\$1,111	\$112,204	\$113,326	\$1,133	\$114,459	\$115,604	\$1,156
<b>E55-3</b>	\$103,873	\$104,185	<b>E55-3</b>	\$105,226	\$106,279	\$1,063	\$107,342	\$108,415	\$1,084	\$109,499	\$110,594	\$1,106	\$111,700	\$112,817	\$1,128
<b>E55-2</b>	\$101,308	\$101,613	<b>E55-2</b>	\$102,629	\$103,655	\$1,037	\$104,692	\$105,739	\$1,057	\$106,796	\$107,864	\$1,079	\$108,943	\$110,032	\$1,100
<b>E55-1</b>	\$98,744	\$99,039	<b>E55-1</b>	\$100,030	\$101,030	\$1,010	\$102,040	\$103,061	\$1,031	\$104,091	\$105,132	\$1,051	\$106,183	\$107,245	\$1,072
<b>E54-6</b>	\$94,670	\$94,954	<b>E54-6</b>	\$95,904	\$96,863	\$969	\$97,831	\$98,810	\$988	\$99,798	\$100,796	\$1,008	\$101,804	\$102,822	\$1,028
<b>E54-5</b>	\$93,631	\$93,912	<b>E54-5</b>	\$94,851	\$95,800	\$958	\$96,758	\$97,725	\$977	\$98,702	\$99,689	\$997	\$100,686	\$101,693	\$1,017
<b>E54-4</b>	\$90,004	\$90,274	<b>E54-4</b>	\$91,177	\$92,089	\$921	\$93,009	\$93,939	\$939	\$94,879	\$95,828	\$958	\$96,786	\$97,754	\$978
<b>E54-3</b>	\$88,144	\$88,408	<b>E54-3</b>	\$89,293	\$90,185	\$902	\$91,087	\$91,998	\$920	\$92,918	\$93,847	\$938	\$94,786	\$95,734	\$957
<b>E54-2</b>	\$85,424	\$85,680	<b>E54-2</b>	\$86,537	\$87,402	\$874	\$88,276	\$89,159	\$892	\$90,051	\$90,951	\$910	\$91,861	\$92,779	\$928
<b>E54-1</b>	\$83,114	\$83,362	<b>E54-1</b>	\$84,196	\$85,038	\$850	\$85,888	\$86,747	\$867	\$87,615	\$88,491	\$885	\$89,376	\$90,269	\$903
<b>E53-6</b>	\$82,404	\$82,651	<b>E53-6</b>	\$83,478	\$84,313	\$843	\$85,156	\$86,007	\$860	\$86,867	\$87,736	\$877	\$88,613	\$89,499	\$895
<b>E53-5</b>	\$81,144	\$81,387	<b>E53-5</b>	\$82,201	\$83,023	\$830	\$83,854	\$84,692	\$847	\$85,539	\$86,394	\$864	\$87,258	\$88,131	\$881
<b>E53-4</b>	\$78,532	\$78,769	<b>E53-4</b>	\$79,556	\$80,352	\$804	\$81,155	\$81,967	\$820	\$82,787	\$83,614	\$836	\$84,451	\$85,295	\$853
<b>E53-3</b>	\$77,306	\$77,539	<b>E53-3</b>	\$78,314	\$79,097	\$791	\$79,888	\$80,687	\$807	\$81,494	\$82,309	\$823	\$83,132	\$83,964	\$840
<b>E53-2</b>	\$74,659	\$74,884	<b>E53-2</b>	\$75,633	\$76,389	\$764	\$77,153	\$77,925	\$779	\$78,704	\$79,491	\$795	\$80,286	\$81,089	\$811
<b>E53-1</b>	\$72,726	\$72,944	<b>E53-1</b>	\$73,674	\$74,410	\$744	\$75,154	\$75,906	\$759	\$76,665	\$77,432	\$774	\$78,206	\$78,988	\$790
<b>E52-6</b>	\$68,831	\$69,705	<b>E52-8</b>	\$70,402	\$71,106	\$711	\$71,817	\$72,535	\$725	\$73,261	\$73,993	\$740	\$74,733	\$75,481	\$755
<b>E52-5</b>	\$66,763	\$67,618	<b>E52-7</b>	\$68,294	\$68,977		\$69,666	\$70,363		\$71,067	\$71,777		\$72,495	\$73,220	
<b>E52-4</b>	\$64,357	\$64,859	<b>E52-6</b>	\$65,508	\$66,163		\$66,824	\$67,493		\$68,167	\$68,849		\$69,538	\$70,233	
<b>E52-3</b>	\$61,242	\$62,778	<b>E52-5</b>	\$63,406	\$64,040		\$64,680	\$65,327		\$65,980	\$66,640		\$67,307	\$67,980	
<b>E52-2</b>	\$60,257	\$60,698	<b>E52-4</b>	\$61,305	\$61,918		\$62,537	\$63,162		\$63,794	\$64,432		\$65,076	\$65,727	
<b>E51-6</b>	\$57,681	\$58,616	<b>E52-3</b>	\$59,203	\$59,795		\$60,393	\$60,997		\$61,606	\$62,223		\$62,845	\$63,473	
<b>E51-5</b>	\$55,813	\$56,533	<b>E52-2</b>	\$57,098	\$57,669		\$58,246	\$58,828		\$59,417	\$60,011		\$60,611	\$61,217	
<b>E51-4</b>	\$54,266	\$54,428	<b>E52-1</b>	\$54,972	\$55,522		\$56,077	\$56,638		\$57,204	\$57,776		\$58,354	\$58,938	
<b>E51-3</b>	\$51,802	\$54,428													
<b>E51-2</b>	\$49,657	\$54,428													
			<b>E51-2</b>	\$52,320	\$52,843		\$53,372	\$53,905		\$54,444	\$54,989		\$55,539	\$56,094	
			<b>E51-1</b>	\$50,155	\$50,656		\$51,163	\$51,674		\$52,191	\$52,713		\$53,240	\$53,772	

This table has been expanded to include additional payments included in the Agreement