

Schedule 5C – Category C School Services Officers’ Salaries

5.3 Category C School Services Officers will be paid the appropriate salary in **Table 5.3** with effective dates as follows:

(a) Pay rates are effective from the first full pay period on or after the first day of that month.

Table 5.3

Level	2021 Salary	Dec 2021 (Structural Adjustment)	Jan 2022	July 2022	Jan 2023	July 2023	Jan 2024	July 2024	Jan 2025	July 2025
SSO 4-5	\$64,823	\$71,274	\$71,987	\$72,707	\$73,434	\$74,168	\$74,910	\$75,659	\$76,415	\$77,180
SSO 4-4	\$63,675	\$70,587	\$71,292	\$72,005	\$72,725	\$73,453	\$74,187	\$74,929	\$75,678	\$76,435
SSO 4-3	\$62,254	\$70,192	\$70,894	\$71,603	\$72,319	\$73,042	\$73,773	\$74,511	\$75,256	\$76,008
SSO 4-2	\$61,378	\$69,731	\$70,428	\$71,132	\$71,844	\$72,562	\$73,288	\$74,021	\$74,761	\$75,508
SSO 4-1	\$60,228	\$69,191	\$69,883	\$70,582	\$71,288	\$72,001	\$72,721	\$73,448	\$74,182	\$74,924
SSO 3-5	\$60,513	\$68,279	\$68,962	\$69,651	\$70,348	\$71,051	\$71,762	\$72,479	\$73,204	\$73,936
SSO 3-4	\$59,060	\$67,750	\$68,428	\$69,112	\$69,803	\$70,501	\$71,206	\$71,918	\$72,637	\$73,364
SSO 3-3	\$57,608	\$64,952	\$65,601	\$66,257	\$66,920	\$67,589	\$68,265	\$68,948	\$69,637	\$70,334
SSO 3-2	\$56,154	\$63,692	\$64,329	\$64,973	\$65,622	\$66,278	\$66,941	\$67,611	\$68,287	\$68,970
SSO 3-1	\$54,700	\$62,837	\$63,465	\$64,100	\$64,741	\$65,388	\$66,042	\$66,702	\$67,369	\$68,043
SSO 2-5	\$54,642	\$62,777	\$63,405	\$64,039	\$64,679	\$65,326	\$65,979	\$66,639	\$67,305	\$67,978
SSO 2-4	\$53,861	\$60,889	\$61,498	\$62,113	\$62,734	\$63,362	\$63,995	\$64,635	\$65,282	\$65,935
SSO 2-3	\$52,566	\$58,668	\$59,255	\$59,848	\$60,446	\$61,050	\$61,661	\$62,278	\$62,900	\$63,529
SSO 2-2	\$51,529	\$57,264	\$57,837	\$58,415	\$59,000	\$59,590	\$60,185	\$60,787	\$61,395	\$62,009
SSO 2-1	\$50,489	\$55,703	\$56,260	\$56,823	\$57,391	\$57,965	\$58,544	\$59,130	\$59,721	\$60,318
SSO 1-4	\$49,387	\$52,800	\$53,328	\$53,861	\$54,400	\$54,944	\$55,493	\$56,048	\$56,609	\$57,175
SSO 1-3	\$47,688	\$51,663	\$52,180	\$52,702	\$53,229	\$53,761	\$54,299	\$54,842	\$55,390	\$55,944
SSO 1-2	\$45,991	\$50,651	\$51,157	\$51,669	\$52,186	\$52,708	\$53,235	\$53,767	\$54,305	\$54,848
SSO 1-1	\$44,290	\$49,658	\$50,154	\$50,656	\$51,162	\$51,674	\$52,191	\$52,713	\$53,240	\$53,772

This table has been expanded to include additional payments included in the Agreement