

WHAT IS A MAJORITY SUPPORT DETERMINATION?

THE PATH TO HIGHER WAGES AND BETTER CONDITIONS

IT'S TIME TO BARGAIN



Less than 50%

of workers want to bargain for a new Agreement with their employer.



Employer refuses to negotiate.



Without the support of a majority, workers are unable to negotiate a new Agreement and cannot bargain for improved wages and conditions.



More than 50%

of workers want to bargain for a new Agreement with their employer.



Employer refuses to negotiate.



A majority of employees sign a bargaining petition circulated by the union. The Fair Work Commission grants a **Majority Support Determination**, obliging the employer to bargain in good faith.



Bargaining commences, and the union negotiates improvements to wages and conditions for all workers.



The more members in our union, the stronger our voice and the better the outcome!

INDEPENDENT EDUCATION UNION



VICTORIA TASMANIA

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